

LG Energy Solution's Global Safety and Health Policy

August 2023

Our Commitment

LG Energy Solution places the highest value on ensuring the safety and health of our employees, contractors, suppliers, and is committed to achieving and sustaining a safe and healthy workplace and supporting beyond the workplace, including local communities.

Our Principles

At LG Energy Solution, we are dedicated to:

- 1) Complying with applicable laws and regulations and conforming to internal regulations that guide safety and health performance at LG Energy Solution's global operations that go above and beyond global standards;
- 2) Identifying, mitigating, minimizing or eliminating potential safety and health risks and ensuring continuous improvement;
- 3) Investing in human resources and infrastructure to support our safety and health goals;
- 4) Building a culture of accountability whereby all personnel engage in consultation and policy development and contribute to improving safety and health performance;
- 5) Securing public safety and health, beyond our workplace, by being good stewards of our facilities and products; and communicating proactively with our stakeholders through transparent disclosure of information on safety and health.

Our Approach

- 1) The Board of Directors and its ESG Committee, as well as facility-level councils, provide safety and health governance and oversight, ensuring effective leadership and implementation of the Policy, and key performance indicators of executives and responsible departments are aligned with safety and health targets and objectives.

- 2) The safety and health management system is based on the ISO 45001 to ensure a systematic approach to advancing goals and its effectiveness is reviewed periodically through a regular process of internal and third-party audits.
- 3) A set of policy instruments support the implementation of the Policy including regulations, standards, technical guidelines and process manuals, ranging from pre-operation inspection, incident investigation, emergency response, communication protocol, approval and authorization, to risk assessment.
- 4) Key indicators are set to guide the development of safety and health targets and programs at each facility, and to monitor and measure the progress toward safety and health goals. We regularly conduct risk assessment to support continuous improvement of safety and health performance.